

# It's all about others... CULTIVATOR

# Growing leadership in others...

Designed for community leaders to support and grow other leaders and leadership capability within their networks

MONTHS DURATION
RENEWABLE ENGAGEMENT

**EVERY 12 MONTHS** 

06
NETWORK
FORUMS
TWO HOUR LARGE

**GROUP SESSIONS** 

ak S

ACTION LEARNIN
GROUPS
TWO HOUR SMALL

**GROUP SESSIONS** 



Are you leading in your local community or in a community of interest... and wanting to grow and develop leaders around you?

Cultivator is designed for you.

# CREATED TO ....

- Grow thriving leaders actively developing others into leading in their communities
- To provide training and support for existing and experienced leaders to...
  - Develop others as leaders (leadership frameworks, coaching, mentoring etc)
  - Grow leadership including succession planning within your networks

"Mā te whakātu, ka mohio, mā te mohio ka marama, mā te marama ka matau, mā te matau ka ora."

"With discussion comes knowledge, with knowledge comes light and understanding, with light and understanding comes wisdom, with wisdom comes wellness."

JODI APIATA

WHANAU ORA PRACTITIONER, NGATI KAWA, NGATI HINE Purapura whetu trust

# **DESIGNED FOR...**

- Community leaders who are involved in or have an interest in developing leaders in their communities.
- Individuals and/or groups of 2-3 existing leaders from community networks.

  Group applications should include leaders from different entities, organisations or groups within that community network.
- Leaders from diverse geographical and interest communities... social enterprise, youth, environment, sporting, cultural, church based, arts and creative, disability, community led development.
- Volunteers through to paid roles, from local informal groups, community organisations, service providers, and government agencies.

# **ACHIEVED THROUGH...**

FORUMS / ACTION LEARNING GROUPS

4 hour sessions, 6 times per year Feb, April, June, Aug, Oct, Dec

## Forum (2 hour content training)

- Learning and skill development, collective visioning, skills in leadership development including coaching, facilitation and mentoring.
- Sharing ideas and celebrating progress.

## Action Learning Groups (2 hours)

Groups of 7 - 8 meeting to connect, provide mutual support, and grow together.

## COMMUNITY BASED STRATEGY MEETS

- Supporting you to facilitate planning meetings in your community area or network.
- Explore approaches to grow leadership and strengthen local networks.

The LINC project team has given me a model of leadership: influencing, empowering, engaging and affirming..."

CAROL RENOUF
MANAGER, OAK DEVELOPMENT TRUST, RICCARTON

# **ABOUT LINC 2018...**

LinC 2018-2020 is made up of the 3 separate but complimentary components outlined below. It builds on the impact LinC#1 and #2 have had on almost 100 community leaders, and aims to continue to grow and sustain leadership throughout Greater Christchurch communities. It achieves this through connecting existing networks of community leaders and providing both experienced and new leaders the opportunity to grow and develop their skills and the skills of others.

Designed for community leaders to grow in confidence to lead themselves, lead others and lead through periods of change

INCUBATOR

# **CULTIVATOR**

Designed for community leaders to support and grow other leaders and leadership capability within



# ACTIVATOR

These dynamic sessions will provide opportunities for those involved in Incubator, Cultivator and others outside of these programmes to attend and link up with others.

"I have really enjoyed the Action Learning Groups and the supportive environment that helps me to challenge my thinking. Hearing some truly inspired presenters talk about their journey has been great.

JACQUI MILLER
CCC COMMUNITY RECREATION ADVISOR
& MEMBER OF WOODEND RESIDENTS ASSN

# SUPPORTED BY

The LinC project and its programmes are designed, supported, and funded by generous agencies and groups committed to the developing and sustaining of community leaders and initiatives















# FACILITATED BY



**APPLY NOW** 

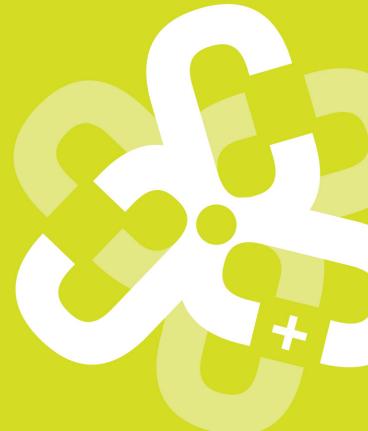
Closing date for registration is 9 December 2017

Simply go to our website, www.lincproject.org.nz and download the form... you will need to line up a few ducks before you fill it in, but then get it to us, asap.

For more information phone Sooze Harris
PHONE 021 023 07299 EMAIL info@lincproject.org.nz







# It's all about you...

Growing leadership in you...

Designed for community leaders to grow in confidence to lead themselves, lead others and lead through periods of change

MONTHS DURATION LIMITED TO 20 PLACES

BY APPLICATION AND SELECTION

**FORUMS** 

**FORUMS WITH OTHER** 

**GROUPS** 

THREE HOUR SMALL

**GROUP SESSIONS** 

ACTION LEARNING STRENGTH FINDER COACHING

ONLINE ASSESSMENT THEN TWO COACHING SESSIONS

Are you leading in your local community or in a community of interest... and want to grow and develop your leadership skills?

Incubator is designed for you.

- Grow thriving leaders who are active in their communities
- Provide accessible leadership development opportunities for community leaders.
- Acknowledge the vital role community leaders play, and support them in this role
- Strengthen our communities for the wellbeing of every person living in greater Christchurch



"I've loved rubbing shoulders with key community stakeholders in the city and the exposure to outstanding aders and innovative leadership ideas has been both fe changing and inspirational. #SekiALinC #GameChangers

### DAISY LAVEA-TIMO PASIFIKA COMMUNITY, JUDAH ARTS, CANTERBURY RUGBY LEAGUE, ENGAGEMENT ADVISOR REGENERATE CHRISTCHURCH AND UC MBA STUDENT

- Twenty individuals per Incubator group from a range of community networks.
- Community leaders who want to extend their own knowledge, skills, confidence and networks.
- Leaders from diverse geographical and interest communities... social enterprise, youth, environment, sporting, cultural, church based, arts and creative, disability, community
- Volunteers through to paid roles, from local informal groups, community organisations, service providers, and government agencies.

The Incubator builds on the best of LinC#1 and #2 in 2015/16 to create a 9 month focused development programme for groups of 20 community leaders at a time.

## **FORUMS: 3 SINGLE DAY FORUMS**

## March, July, November

- Opportunity to connect, share expertise and consider new ideas
- Lead ourselves: Sustain ourselves to be at our best.
- Lead others: Get others involved and bring out the best in them.
- Lead change: Grow and strengthen our communities.

## **ACTION LEARNING GROUPS : 6 THREE HOUR SESSIONS**

## April, May, June, August, September, October

Groups of 7-8 leaders meet once a month to connect, provide mutual support and grow together.. and connect with wider incubator team members over shared lunch

## STRENGTH FINDER PROFILE

- Online assessment followed by 2 coaching sessions
- To bring awareness of your unique strengths and talents so you can work and live at your best.

"For someone who never had any personal development, the LinC project course was a huge step for me but the challenge and collaborative environment was so motivating

## **CALLUM TEMPLETON**

HEATHCOTE VILLAGE PROJECT VOLUNTEER, MINISTRY OF FUN & HEATHCOTE COMMUNITY RESIDENTS ASSOCIATION

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